

Directorate	Consultancy Services	Consultants Used	2007/08 £000	2008/09 £000
Resources				
	Priority Led Budgeting	Morgan Associates		
	Treasury Management Advice	Sector Services		
	Leasing Advice	Crystal Consulting Ltd		
	Oracle Financials	Fujitsu Services		
	Oracle Financials	Noetix UK Ltd		
	PAY Performance Management Dashboard	Compass Management Consulting		
	ICT Performance Management Dashboard	Compass Management Consulting		
	Computer Room Removal	Typology IT		
	Health & Safety Management System	Rosewood Management Services Ltd		
	Contact Centre	Typology IT		
	Contact Centre	PWC		
	Contact Centre - renegotiating Northgate contract	Eversheds LLP	4	
	Engineering Services - Site Survey & Preparation of Condition Report	J Fish Services	11	11
	Supervision of Maintenance Contracts	J McLean	4	
	Charges for attendance at meetings & work on investigation	J Booth	12	
	Fees for Professional Services re : LCC Pension Fund	Mercer Human resource	111	91

LGPC Levy Subscription 2008/09	Local Government Employers	7	6
Journal created by Piyush Patel (ICT Services) - ICT NetBackup Recharges 2008/09	LBBS Consultancy	27	
Surveying services for LCC	R B Robinson	9	14
Valuation Services	Valuation Office Agency	1	
Provision of EC Support Service	Fred Harvey Associates	1	
2 days HP Consultancy	Hewlett Packard	13	
Recruitment of Director of Resources	Capita Resourcing Ltd		29
Financial Reporting Council Levy 2007/08	Financial Reporting Council		8
Coaching & Leadership Development programme	Advance Coaching Ltd		17
Meetings, Consultancy & Fees	CO2 Consultants		11
Work associated with Mechanical services	Petit Singleton Associates		33
Various Ecology Services	Ecology Services Ltd		5
QS Consultancy work assisting Property Group, LCC	Frank Whittle Partnership		8
Fixed Fee - LCC - PM Methodology	Mpulse Ltd		8
Global Services - Alan Burgess = £425 & Global Services - Wilfred Okoli = £5,100	Open Text UK Ltd		7
Production & Lodgement of Display Energy Certificates & Advisory Reports for LCC (48 buildings)	Joule Consultants Ltd		5
Benchmarking	Socitm		27
Microsoft Exchange Migration	Total Solutions Group		

	IT Service Catalogue	Compass Management Consulting		17
	Data Network Chargeback	Compass Management Consulting		
	Performance Improvement - Review of Environment Directorate ICT Services	Compass Management Consulting		
	Oracle Strategy	Total Solutions Group		
	Corporate Electronic Records Management Strategy	Opentext Corporation		
	Review of Printing Facilities	LB Buisness Solutions		
	Tax Advice	Chiltern Group		
	Payroll – Midland HR	MIDLAND HR	10	
	Payroll Scanning	ROCC		
Total Resources			210	297

Adult and Community Services

	Adult Care Services			
	Disability Services Report	P. Swann		
	Disability Services	Broomstile Consultancy		
	Setting up Partnership Boards	P. Smyth		
	Policy & Quality Group	Metropolis Design Ltd		
	Service Strategy & Regulation	Ashcroft Ltd	15	
	Business Process Reengineering	RSE Consulting Ltd		
	Business Process Reengineering	Compass Management Consulting	37	
	Contracts Service	LCA Partnership work	20	
	Contracts Service	Jdee Consultancy		35
	Business Process Reengineering	Blackwell Associates		
	Business Process Reengineering	Q2 Ltd		
	Business Process Reengineering	Outcome Solutions Ltd		
	Residential Care Older People			

Learning Disability Service	Dalb Ltd		
Contract Appeals System	Step by Step Partners		
SMT Development	Creative Exchanges		
SMT Development	Paterson Consultancy with David Plater & Co (shared contract)		7
SMT Development	Whole System Partners		
SMT Development	Enhance Management Consultants		6
SMT Development	The Hay Group Management		10
Older People Services	SCP Consult		15
Supporting People	McAlister Consultants		
Supporting People	Tribal Consulting	2	
Supporting People	Eversheds	5	
Supporting People	Business Risk Management		
Supporting People	HGO Consultancy		1
Supporting People	Matrix Research		
Supporting People	JON COOK CONSULTING		5
Personnel - Staff Survey	Robertson Cooper Limited		
Personnel	TMP Worldwide Limited		
Museums: St Mary's Church – Heritage Lottery Bid	Carmichael Project Management		
Branding Exercise	Anthony Roocroft		
Integrating Website	New Mind Internet Consultancy		
RENAISSANCE PROJECT	MARIA A SMITH EDUCATION CONSULTANT		1
Library & Information Service - Marketing Strategy	John Stanley Associates		

Lancs Student Services:			
- 16 - 19 transport project / - Strategic Projects	Ashfield Consulting		8
- Strategic Projects	Martin Camillin Associates		
- Strategic Projects	Community Computer Consultancy Services		
- Strategic Projects	TAS Partnership		
Contact Centre	Compass Management Consulting	145	28
Contact Centre	Enhance Management Consultants		74
Contact Centre	Eversheds / PWC / Service & Systems		
Total Adult and Community Services		224	190

Environment - previous years figures restated due to inaccuracies

	Highways & Environmental Management (Highways)			
		G Prothero	0	0
		K Johnson	0	0
		T Phillips	0	0
		A Wrigley	12	15
		D Smith	1	0
		P Corless	13	0
		B Foster	10	0
		Thornham Wood	5	0
		Emmconsult Ltd	1	0
		C Randall	16	0
		P Fenton	18	0
		Waterman Aspen	0	0
	Unable to Allocate	0	0	

		Penny Bennett		8
	Highways & Environmental Management (ex planning)	RS Modelmaking	0	0
		Alison Wood Garden Design	0	0
		Rigby Jerram	0	0
		Jean Roberts	0	0
		Penny Bennett	0	0
		Earthworks Design	0	0
		Groundwork East Lancs.	0	0
		Rosebury Garden Design	0	0
		Tracey Everett Garden Design	0	0
		Kate Davies Garden Design	0	0
		R Nicholas	0	0
		Sunderland Peacock & Assoc.	0	0
		Bolton Metropolitan	4	0
		John Champness	0	0
		Bank Hall Action Group	0	0
		Margaret Earnshaw	0	0
		Lytham Civic Society	0	0
		Weavers Triangle Trust	0	0
		Simon Entwistle	0	0
		AJ White	0	0
		David Hunt	0	0
		Jo Clark	0	0
		UCLAN	0	0
	Highways & Environmental Management (Traffic & Safety)	Capita Symonds Ltd	0	0

	Ian Routledge Consultancy	0	0
	RTA Associates Ltd	0	0
	Terry Carter Consultancy	0	0
	Faber Maunsell	0	0
	Mott Macdonald	0	0
	Fullfat Media	6	0
	TSL	4	1
	TSMP	14	2
	Brainbox Research	1	1
	TMS Consultancy		2
	GSL UK LTD		1
	Buchans Consultants		7
	Mouchel		4
	SJ Wright	0	0
	Capita Property Consultancy Ltd	0	0
	Highways & Environmental Management (REMADE - Capital Spend)		
	Capita Symonds	14	0
	Frank Hodgkinson & Associates		0
	Ferguson McIlveen		0
	Ecological Services		0
	Groundwork Rossendale		0
	Mid Pennine Arts		0
	Scott Wilson	10	0
	TEP	3	0
	Business Performance Management		

Strategic Planning and Transport	Parkman Consulting Engineers		
	Mouchel Consulting Ltd		
	Strzala Associates Architects Ltd		
	SBS Architects	339	256
	TTR Ltd		
	Capita Symonds Ltd		
	Capita Business Services	2	
	Halcrow Group Ltd	10	
	MVA	38	12
	Ekos Consulting	12	
	Eden Business Analysis	6	19
	AEDAS	8	44
	Ian C Darley		
	Kay Farrell	12	
	MRC	11	
	Walter Whalley	4	
	Faber Maunsell	142	21
	Mouchel Parkman UK Ltd		
	Mott Macdonald		6
	GIFFORD & PARTNERS	2	3
	NORTHERN RAIL	28	27
Halcrow Yolles	144	11	
Cyril Sweet	68	35	
Unable to Allocate			
Strategic Planning and Transport (Ex Planning)	JMP/Transport of Leisure/Lydia Speakman Associates (Consortium)	2	

Pathways/Countryscapes Consortium		
Mouchel Parkman UK Ltd		
Julie Martin Associates		
Corporate Management Solutions		
Robin Forestry Surveys Ltd	4	
Countryside	33	10
Green Close Studios (Sue Flowers)		
Global Tourism Solutions UK		
Rural Innovations		
Forum for the Future	6	
Faber Maunsell		29
BE Group	20	
King Sturge LLP		21
G J Cooper	2	
John Sparks Photography	2	
Chris Blandford Associates		10
Ron McCombe Associates Ltd	3	
Green Tourism Business Scheme	5	2
Bowland Ecology	1	
Blackhurst Swainson Goodier solicitors	1	
New Mind Web services	1	

	Stephenson Halliday	14	
	Atkins		funded from Corporate resources
	Land & Development Practice	5	16
	Sanderson Associates(CE) Ltd	11	25
	Woolerton Dodwell Associates	7	18
	Provision for pending Public Enquires made in 06/07 -		
Waste and Natural Resources - PFI & Capital Spend	Grant Thornton	37	53
	Masons	3	
	Monckton		
	Walker Morris	93	151
	Organic Resource Agency	300	394
	RPS Group	31	
	Atkins Environmental	130	210
	Mouchell Parkman	95	
	JC Rathbone Holdings Ltd		
	Tate Consulting Engineers		
	Landmark		
	White Young Green	5	76
	Entec UK Ltd	138	297
	Willis		
	Trevor Harwood		
Waste and Natural Resources - PPP			
	Eversheds		

	Organic Resource Agency		
	Grant Thornton		
	ADAS Consulting		
	Eunomia Research	1	
	Natural Environment	2	
Waste and Natural Resources - Waste Management Initiative	MORI		
	HDRA Consultants		
	Quantum Strategy & Technology Ltd		
	Croydon Arc		
	Network Recycling	63	20
	Waste Research Ltd		
	Save Waste and Prosper (SWAP)		
	Cheshire CC		
	Resource Futures	5	
Public Protection Services			
Trading Standards	Brian Steele		
County Analysts	Enviros Consulting Ltd	2	
Services transferred			
Emergency Planning	Ashfield Consulting		
Ex Planning (transferred to HEM, SPT & WNR)	Centrescreen Productions		
	Sunderland Peacock		
	GVA Grimley		
	National Centre for Business & Sustainability		
	Rita O'Neill		
	T.E.P.		

	Atkins (Services) Ltd		
	Entec UK Ltd		
	The Tourism Company		
	Geoplan Ltd		
	Unable to Allocate		
Total Environment		1,980	1,808

Office of the Chief Executive

Staff Survey	Market & Opinion	17	
Staff Survey	MORI	110	
Place Survey	MORI		85
Devolution Costs	NLGN		
HR Restructure	KPMG		
HR Restructure	Serco Ltd		48
HR Group	Centre for Assessment & Recognition Ltd	9	
Delphi (Midland HR Payroll)	Midland HR Payroll		
Life in Lancashire (LiL) Research Study (RBA Research)	RBA Research		
Equal Pay Review	Eversheds		
Equal Pay Hay Review	Hay Group Management Ltd		231
Team Lancashire	Local Futures Ltd		22
Team Lancashire	Management Perspectives		7
Team Lancashire	Centre for Good Relations		6
Chief Executive Recruitment	Saxton Bampfylde Hever	31	
Chief Executive	CAPITA Resourcing Ltd		10
Chief Executive	Informed Assessment		2
Policy Unit	Voodoo UK		

Policy Unit	Priority Research Ltd	18	
Policy Unit	Cohesion Matters		10
Policy Unit	Tribal Consulting	10	12
Policy Unit	Vis a Vis Research Cons Ltd		3
Policy Unit	PWC		15
Policy Unit	TN UK Ltd	3	1
Policy Unit	Eco Tech Research	2	
Total Office of the Chief Executive		200	452

Children's and Transferred Services

PFI			
PFI development work	Grant Thornton £10k (04/05)		
CLEO			
Cumbria and Lancashire Education Online	Eversheds		
	Don Passey		
	Primarily ICT (£28k), Equinet (£2k), Espresso Education (£2k), Silverdale Solutions (£2k)		
Building Schools for the Future			
Financial	Price Waterhouse		
Financial	Ernst & Young		
Legal	Addleshaw Goddard		
Misc	Willis (£1k), Ian Pointer (£1k), Capita Symonds (£4k), Frances Patterson QC (£7k), Halcrow Group (£5k)		

BSF Commission Chairs	Belem Education		
BSF Commission Chairs	Lord Clarke		
Building Consultancy	Peter Hammond Associates	2	3
BSF Consultancy	Frank Clune	3	2
School Standards Group			
Gifted and Talented Children Service Review	Connor / Goodhew		
Lancashire Teaching Agency – Performance Review	George Curran		
Museums			
St Mary's Church – Heritage Lottery Bid	Carmichael Project Management		
Branding Exercise	Anthony Roocroft		
Integrating Website	New Mind Internet Consultancy		
Inclusion Strategy Team			
Inclusive Continuum Action Plan	Eric Woodcock / Tina Kelly		
Personnel			
Well-Being Programme	Worklife Support		
Youth Service			
I.T. (M.I. Systems)	Real Time Engineering		
Work	Valuing You		5
Support Vol Groups in completion & bid applications	First Steps Consultancy		5
Bid Appraisals	Newground CIC		5
Library & Information Service			
Marketing Strategy	John Stanley Associates		
Lancs Student Services			
16 - 19 transport project / Strategic Projects	Ashfield Consulting		
	TAS Partnership		

Schools Policy & Operations			
Advice to Schools Forum	JW England	0	0
Education Management Team (EMT)			
Personal Development	Andrew Paterson Consulting Ltd	12	
Connexions	Bob Wand		
Capacity Building for Children's Services	Anne Murphy		
Recruitment	Saxton Bampfylde Hever	7	
Schools ICT			
ICT Centre	Middleton (£8.6k) Clune (£3.3k) David Gottelier Consultancy Ltd (£0.5k) SWOTTS (£3.9k) Special Agent Ltd (£2.0k) Aspects Recruitment Ltd (£0.7k)	0	0
Policy Development			
Locality Partners' Days	MF Consultancy		
Headteachers ECM Conferences	Metaphorics Performance		
Team Consultation	Sue Roberts	1	1
Information Sharing and Assessment	Atkins Consultants - Georgina Tunnacliffe		
Children's Service Directory	Opportunity Links		
Equality & Diversity Policy Development	NCH (Mohammed Ishaq)	23	17
Recruitment Consultation	Rivington Associates		9
Education Welfare Service			
Service satisfaction Survey	Dr. C Waddington		
LSES			

Primary Group - Area South			2
Primary Group - Area North			4
Secondary - Post 16 Group	Bob Davies (1.6k), Graham Hewetson (2.2k)		4
Foundation Stage Verification	06/07 Barbara Booth (£2k) Kath Bradley (£5k) Linda Ward (£8k) 07/08 Linda Ward (£3.9k)	4	
KS1 Verification	Linda Ward	7	5
Baseline Projects	Linda Ward	7	8
	Lynne Bold		2
Schools in Difficulty/Challenging Circumstances	Graham Hewetson		
Schools Causing Concern	J H Taylor	2	
	Linda Lunn		6
	Linda Ward		0.2
	Other		7
ABG LSES Violent Behaviour	Denise Dent (0.4k), Other (2.50k)		3
ABG SDG LSES Sec Strgy Maths	Hafizah Ismail		1
	Jean Foulkes		1
	Maureen Magee		2
SACRE	Christian Education	2	
Service CPD	Advance Performance		
Creativity Projects	Iona Towler-Evans (Essex County Council)		
Arts in School / (D) 0708 Creative App to T&L	Joe Killalea	2	
ICT Centre General	Graham Hewetson	1	
MS Projects AFL Team	Linda Ward	4	

MS Projects Equality & Cohesion	Denise Dent	12	
MS Project PSTA	The Prince's School of Traditional	24	
LSC 14-19 Engagement Prog	Tim Kelly Consultancy Ltd	3	
0607 302 Imp 14-19 Reform	Tim Kelly Consultancy Ltd	9	
CLPCT SCPT Alcohol Conf	Up Front Theatre	1	
Able Gifted Talented Team	Unipace	2	6
Enriched Curriculum	Consultants		3
Nat School Linking Project	Denise Dent		9
	Dr Samantha Riches		1
	Schools Linking Network Ltd (0.65k), Phil Hilborne (0.17k)		1
0708 Schs Chall Circ Advisor	Graham Hewetson (£15k) J H Taylor (£1.7k) Susan Willoughby	25	
LGFL Server Farm	Redstone	9	
	PO		-3
0708 Building Schools for Future Support	Ashdene Education Consultants	3	
0607 301 Sch Intervention Grant	S Willoughby (£5.7k)	6	11
	Graham Hewetson		6
ABG SDG LSES Sch Intervention Grant	Ashdene Education Consultants Ltd		2
	Bob Davies		1
	Graham Hewetson		1
	Other		10
0607 PMFL	Christine White (1.8k), Joan F Dickie (0.35k)		3

0809 1.6 Extended Schs Sustainability	Eversheds	1	
0407 107 Leadership	Angela Pye (£0.7k) Stuart Jackson (£0.9k)	2	
0507 107 PRO SRT Behaviour & Attitude	Helen Flanagan	2	
0507 103 EMA BSF Seminars	Denise Dent	8	12
0407 121 Cleo Broadband	Dr B Smith (£0.05k) J Menzel (£0.05k) Lancaster University (£3.1) (£3.7k) U Weinberger (£0.05k)	7	
0407 118 Burnley PFS - Rec Play 4 Success	Capita Education Resourcing	0	
Healthy Eating	06/07 A Motteshead (£0.5k) East Lancs PCT (£3k) Other consultants – deminimis amounts (£0.5k) 07/08 B Mottershead (£0.6k) Christine Johnson (£5.2k)	6	
Healthy Schools	06/07 Wendy Hartley (£16k) Anne Robinson (£9k) 07/08 Wendy Hartley (£29k) Anne Robinson (£24.5k)	54	
Schools ICT	Symbiosis		
	Mehers (£1.6k) EdExcel (£3.3k)		
LSES Marketed Services	Cleapps	2	

	Graham Hewetson	3	2
	Linda Ward	13	
	Mary Ledwick	5	
	Robinson Partnership	6	
	Metaphorics Performance	13	2
	Lynne Bold		1
SCPT Marketed Services	Ann Robinson		26
	Christine Johnson		8
	W Hartley		14
Standards Fund			
Primary Strategy - Central	Other consultants –deminimis amounts'		
Healthy Schools Programme	Hyndburn & Ribble Valley PCT		
	East Lancs PCT		
	Morecambe Bay PCT		
EMA	Dialogue First		
	Denise Dent (£13.4k) Graham Hewetson (£1.4k) Other consultants – deminimis amounts'		
0708 103 EMA Race Equality	Denise Dent		7
0809 EMA - Sch Guidance & Support	Denise Dent		4
ICT	London Grid for Learning		
	Synergy Learning		
	Splinter		
	Capita business Services		

	KRECHOWIECKA (£2.1k) Other consultants – deminimis amounts (£2.9k)		
ICT (CLEO)	External - Artists@work.org		
	Notion23 Ltd		
	Other consultants –deminimis amounts		
Playing for Success	Joan Glynn		
Able Gifted & Talented (SDG)	Ludus Dance		
	Dukes Playhouse		
	Samba Bamba		
School Intervention Grant	Sue Willoughby		
City Learning Centre	Aspire More Able		
	THS Transfer Marketing		
	Other consultants –deminimis amounts		
Lancashire Teaching Agency			
Schools Survey	Sue Lowndes		5
Early Years			
Consultancy Development work planning, writing inclusion, index	Herunic Communications (£9.8k) A Connor (£4k)		14
Confidence Building Course	Arctium Ltd		
Children Centre Programme Management Costs	Fred Attwater		
Children Centre Programme Management Costs	Joyce Steen		
Children Centre Evaluation Consultant	Lancaster University		
Support to Children Centre Capital Programme	Mpulse		

Project Management in relation to new initiatives	Mpulse	154	
Children Centre Evaluation Consultant	Pathways Consultancy		
Consultancy fee for March 07	Yarrow Nursery		
Inclusion support	Collins		
Inclusion support	Foster Brand		
Capital Consultancy	Bowker Sadler Partnerships	20	
	Andrew Patterson Consulting Ltd	3	
Specific consultancy work into inclusion services and survey of outreach work	Morgan Hunt Public Sector	12	
Market Research for Childrens Services	QA Research	3	
Organisational development provision regarding merger of Children's Centres and issues of quality	Sticky Change (Partners Ltd)	15	
Professional advice and guidance provided in relation to inclusion project	Tracey Collins	3	
Assistance with Children's Centres Handbook	Howarth Associates		0.1
Enterprise and Partnership			
School Remodelling Consultants	Sue Fagg	4	2
	Dave Mallinder	4	7
	J McHugh	1	0.1
	M Elwell	1	0.1
	L Scullard	1	0.1
	L Lennox	1	0.1

	K Altham	1	1
	A Scott		1
Workforce Development	Sue Roberts Associates	9	1
Higher Level Teaching Assistants Programme	Albert Baines (£1k) Muriel Fowler (£0.5k)	1	
Leading Parent Partnership Award	Sue Lowndes (£4k) Sue Fagg (£6k)	10	
Support Staff Training & Development	Corner To Learn	2	
	Joan Glynn	24	
	Big Coaching Ltd		6
	Sue Fagg		1
	Management Initiatives		2
Recruitment and Retention Team and Enterprise &			
Workforce Development Strategy	Sue Roberts		
Executive Management			
EMT One to Ones	ANDREW PATERSON		22
Recruitment of CYP Directors	CXL		4
Adoption Service	LYNNE JONES		20
Welfare Service Consultation	PROFESSOR KEN REID		12
Roger Whitmore (Interim Director)	SOLACE ENTERPRISES		14
Recruitment of CYP Directors	TRIBAL RESOURCING		55
Education Standards & Inclusion Team			
Strategy and Inclusion Team Aiming Higher Initiative	Mpulse (Antonio Silva)	65	
LPRS			
LPRS	J McAlea	7	3
	M Flynn	16	5

Information Sharing & Assessment			
CAF Consultancy	Atkins Management Consultants (Georgina Tunncliffe)	19	
Childrens Integrated Services			
Develop management reports	Strategic Systems Solutions Ltd		
Project Management	PW Consulting (Peter Wojciechowski)	17	80
Consultancy Services	Acum Solutions Ltd		2
Report Writing	Bob Whiston		2
Acting Head of CIS	Lynn Jones Consultancy		33
Preparations for 2008 Fostering Inspection	Phil Tomlinson Ltd		30
Guidance, monitoring, consulting and providing management reports	Sandra Gethins (Independent Social Work Advisor)		22
CIS Fostering Service, skills audit, design and report writing	Sue Roberts Associates		6
Attending meetings re cases	Kendrick Associates		3
Consultancy Services	A J Bailey		3
Updating and Maintenance of Children's Services Procedures Manual. Amendments to Fostering and Adoption Procedures	Tri-X Childcare Ltd		7
Assessment Work	Restart Resources		7
Consultancy Services	DARA		2
Consultancy Services	Real World Management Solutions		2

	Fostering Assessments within East Lancashire. Auditing of Fostering files in preparation for Ofstead Inspection, addressing areas of non compliance with the Fostering Regulations and National Minimum Standards relating to Fostering.	Rigg Consult (Social Care) Ltd		23
Total Children's and Transferred Services			700	594
TOTAL CONSULTANTS			3,314	3,341