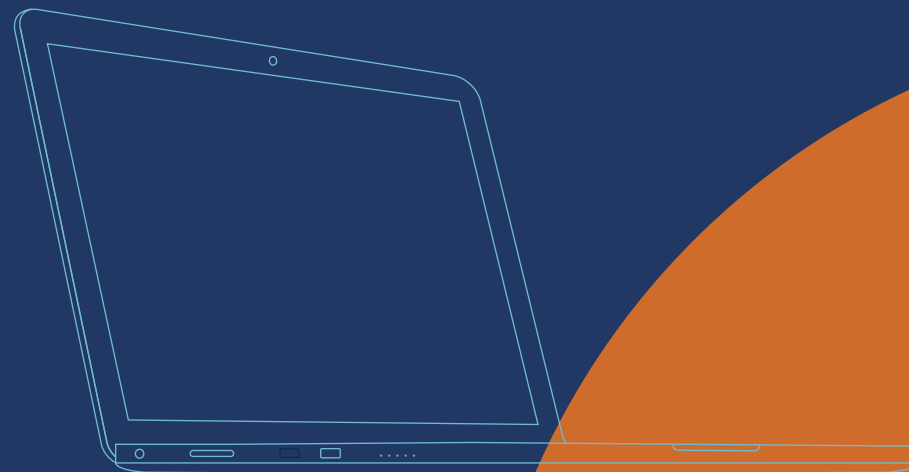


# Your virtual September recruitment service



**Bespoke virtual recruitment services covering permanent and long-term temporary positions - all delivered remotely.**

## **Our virtual recruitment offering covers:**

- **Digital and video shortlisting**
- **Video interviewing**
- **Virtual assessment centres**
- **Remote onboarding and screening**

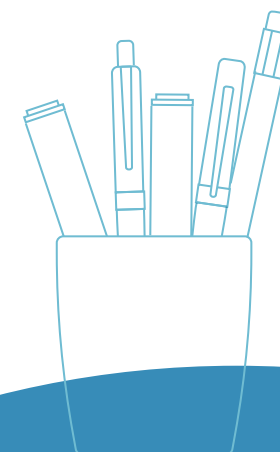
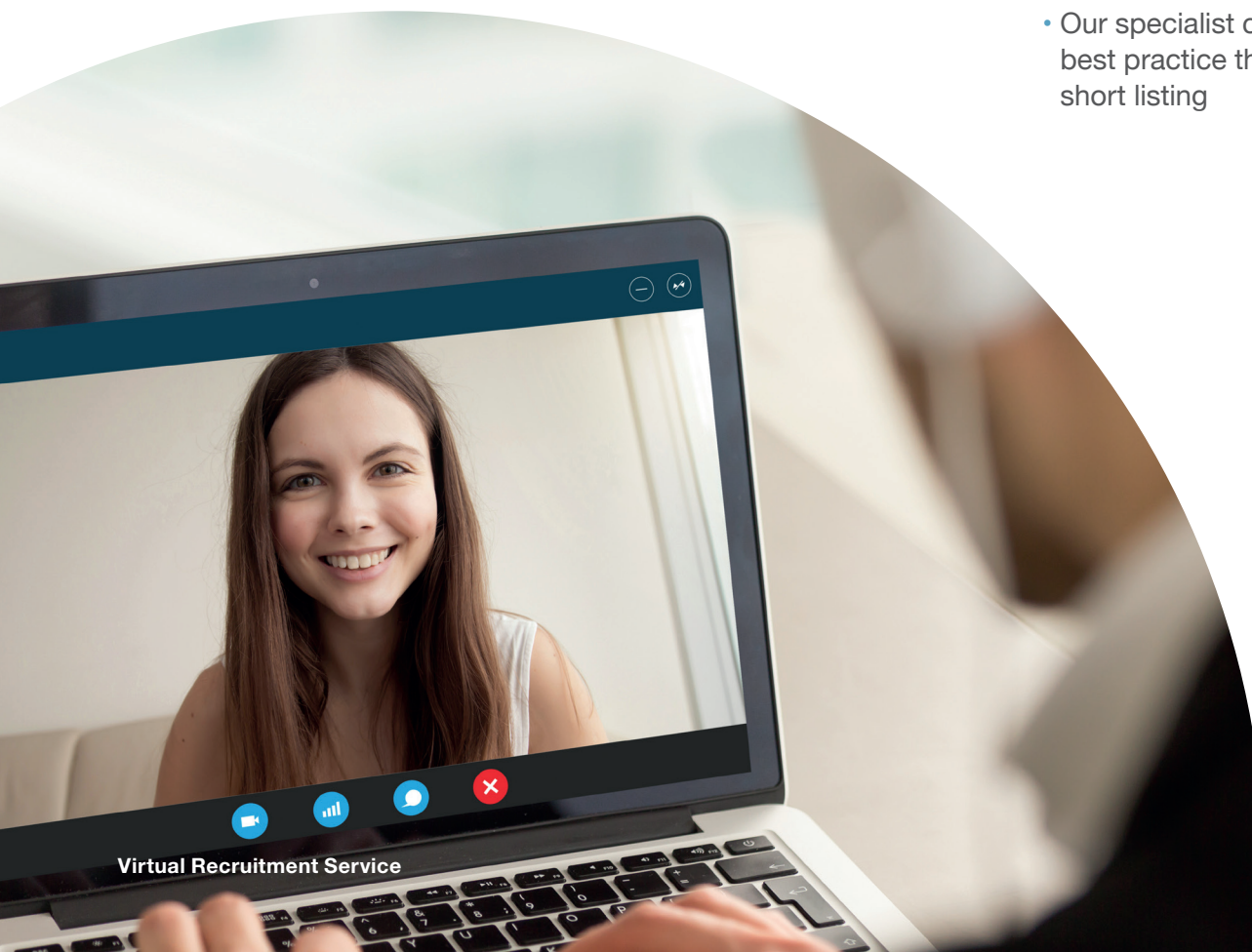
This is a modular service to fit around your needs by our national branch network, so you can choose parts for individual hires, or use us to deliver a tailored campaign for all your September requirements.



# Digital and video shortlisting

**Your opportunity to make your school or college stand out against the rest, to secure the best.**

- Utilise our virtual screening tool, Shine
- Choose your own questions, unique to the role, for candidates to upload answers in their own home
- View the answers of each candidate where ever you are
- Our specialist consultants can support, discussing best practice throughout the process - long and short listing



# Video interviewing

**A people based service, with our specialist consultants supporting you to undertake remote interviews.**

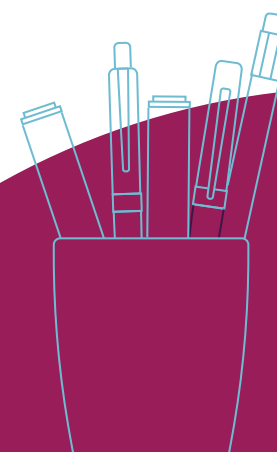
- This is a great option to take advantage of our national footprint of expert teams on a remote basis
- If you're struggling to make resource available to undertake interviews, our consultants are there to step in
- Using your existing process and interview structure we can undertake interview activity remotely, providing a report measuring against your specific requirements



# Virtual assessment centres

**For senior academic roles, a wider, in-depth process may be required with the support of a specialist consultant.**

- Free planning session to agree the onboarding process
- Additional advertising, head hunting and testing agreed, if required
- Long and shortlisting completed
- Candidate packs provided for senior leaders to review remotely, to help choose the right person for your school or college



# Virtual onboarding and screening

**Our tech and processes  
used to automate the time  
consuming elements and  
improve the accuracy of  
your recruitment process.**

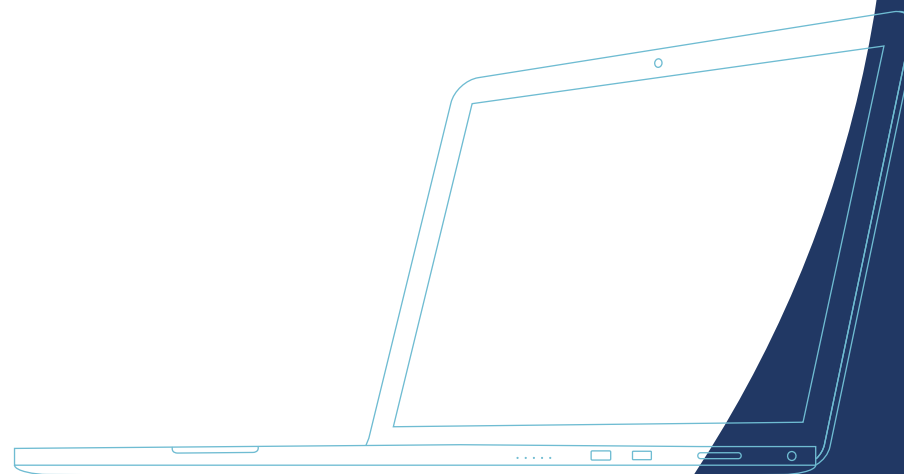
- Offer management, including advise on whether pre-summer contracts are required to secure the best candidate
- Access to REED's screening team to undertake a variety of remote screening and compliance
- Our Fast-Track 24/7 Recruitment Service allows you to recruit staff in hours rather than days



# How do we do it?

**Our virtual recruitment service combines technology and people.**

- We use automated scheduling tools via X3, our bespoke in-house CRM
- Our video communication software is compatible across most devices and can host a variety of assessment types
- Our technology enables us to interact with our candidates and your hiring managers to improve attendance rates and overall experience, to ensure that we align to your employee value proposition
- A REED education consultant is on-hand throughout the assignment, ensuring everything is on track
- Our expert consultants will bring the best out of candidates and coach your hiring managers, as well as ensuring a consistent and fair approach



# Why our virtual service?

We will adapt and follow your existing processes allowing senior leaders to focus on changing events in challenging times.

- Keep your recruitment running as business as usual
- Safer interactions between candidates and hiring managers
- Be able to ramp up urgent recruitment requirements as we understand your recruitment window will be truncated this year
- Lower the administrative burden on your management team
- Reducing travel, meeting social distancing needs, allowing your school or college to focus on all your pupils returning safely







# Safely delivering all your September requirements

Contact us:

[September.2020@reedglobal.com](mailto:September.2020@reedglobal.com)

0808 196 2035